



St. Clair Nursing Career Pathways

At St. Clair Hospital, a career in nursing means lifelong learning. Our career pathway program gives nurses opportunities to advance their knowledge, gain new skills and develop their careers. St. Clair's supportive nursing environment makes it possible for nurses to advance to the next level of clinical practice or leadership and achieve their individual professional goals.

Qualifications for Pathway Program:

- Minimum of one year experience in current department
- Meets expectations on Performance Improvement Program
- Demonstrates behavioral and clinical competence in current roles

Additional preferred qualifications:

- Professional Advancement Ladder participant
- Hospital Committee member
- Unit Practice Council member
- Certified in specialty or enrolled in continuing education

How to get started on the next stage of your career:

- Discuss your interest with your manager
- Complete the Declaration of Interest on Clairnet and submit to Nursing office
- You will be contacted by a member of the nursing services staff for next steps

For area of potential interest, please see back.



St. Clair Hospital

OPPORTUNITIES FOR CAREER GROWTH

LEADERSHIP

Leadership: a nursing leader supports and motivates peers while working toward a common goal. Opportunities include:

- Unit Coordinator
- Patient Placement Manager (PPM)

PSYCHIATRIC

Psychiatric Nurse: a specialty focusing on the care of the mental health patient. Opportunities include:

- Psychiatric Nurse
- Psychiatric Unit Coordinator

CARE TRANSITIONS

Care Transitions: a patient centered team, based on management of patient needs, assisting with effective and efficient navigation throughout the hospital stay.

Opportunities include:

- Care Manager
- Nurse Navigator
- Clinical Documentation Specialist
- RN Quality Analyst

CRITICAL CARE

Critical Care: a complex and challenging specialty focusing on the care of critically ill patients in a variety of settings. Opportunities include:

- Coronary Care Unit
- Cardiovascular Surgical Unit
- Emergency Room
- Intensive Care Unit
- Catheterization Lab
- Medical Imaging
- Dialysis

FAMILY BIRTH

Women and Children Services: care for women during labor, childbirth, postpartum or care for pediatric patients.

Opportunities Include:

- Family Birth Center Nurse
- Pediatric Nurse
- Special Care Nursery

PERIOPERATIVE

Perioperative: a complex and challenging specialty focusing on the care of surgical patients in a variety of settings. Opportunities include:

- Operating Room
- Outpatient Surgery
- Post Anesthesia Care Unit
- Mt. Lebanon Surgery Center
- Endoscopy